

SUSTAINABILITY CLAUSE

Business ethics and corporate responsibility

1. The Supplier hereby declares to have read and understood the “Values and Ethical Code”, the “Code of Conduct” and the Pirelli group policy “Social Responsibility for Occupational Health, Safety and Rights, and Environment”, published on the web at http://www.pirelli.com/web/sustainability/sust_develop/policies/values/default.page, which establish the principles that conduct the management of Pirelli group’s business, as well as contractual relations and other relations with third parties.

2. In light of the above, and in relation to the execution of the Order/s and/or Contract/s, the Supplier hereby undertakes:
 - a) to manage its activities in compliance with:
 - all principles, values and commitments as expressed in the documents mentioned above;
 - policies and similar commitments, if any, publicly adopted by the company;
 - b) and in particular undertakes:
 - not to use or support the use of child labour and forced labour;
 - to ensure equal opportunities, freedom of association and promotion of the development of each individual;
 - to oppose the use of corporal punishment, mental or physical coercion or verbal abuse;
 - to comply with applicable laws and industry standards on working hours and to ensure that wages shall be sufficient to meet the basic needs of personnel;
 - to establish and maintain appropriate procedures to evaluate and select suppliers and subcontractors based on their commitments to social and environmental accountability;
 - not to tolerate corruption in any way, shape or form in any jurisdiction, even if such activities are allowed, tolerated or non-prosecutable;
 - to assess and reduce the environmental impact of its own products and services throughout their entire life cycle;
 - to use material resources responsibly, in order to achieve sustainable growth that respects the environment and the rights of future generations;
 - to ensure that any subcontractors and suppliers comply with the same conduct established above, and to regularly oversee observance of said obligations.

3. The Supplier acknowledges that Pirelli has the right, at any time, to verify, either directly or through third parties, compliance by it with the obligations herein undertaken.

4. The Parties hereby agree that Pirelli may terminate the Contract/s and/or the Order/s in the event that the Supplier should be held responsible for any breach of any of the provisions of paragraph 2 above.

5. The Supplier may report to ethics@pirelli.com any breach or suspected breach of the “Values and Ethical Code”, the “Code of Conduct” and the Pirelli Group policy “[Social Responsibility for Occupational Health, Safety and Rights, and Environment](#)” or any applicable laws; reports may be anonymous but shall contain a description of the events that constitute the breach of the provisions contained in the above mentioned Pirelli documents, including information about time and place of occurrence of the relevant events, as well as the persons involved. Pirelli will not tolerate threats or reprisals of any kind against employees and third party collaborators arising from such reporting and shall adopt all appropriate actions against any persons engaging in any such acts of threat or reprisal. Furthermore, Pirelli shall ensure the anonymity of those reporting the breaches, subject to the requirements of applicable law.

FOR ACCEPTANCE:

Name of the Company:

Name of representative Person within the Company:

Position of representative Person:

Signature and Stamp:

Date: